

# FERDINANDO SPERANZA

## Chief Talent Officer

Ferdinando Speranza is Chief Talent Officer at Golden Goose, reporting directly to the CEO, Silvio Campara. He is also a member of the Company's Inclusion & Belonging Committee and Ethics Committee. Ferdinando oversees all aspects of Human Resources at global level, including people management, DEI, growth & well-being, organization, people operations, and general services, always following and drawing inspiration from Golden's Founding Values and the Golden Talent Manifesto.

Before joining Golden Goose in 2018, Ferdinando worked at Staff International for three years and a half as Human Resources Director. Prior to that, he joined Automobili Lamborghini in 2012 as Head of People and Organization Development, Sergio Rossi in 2006 as Head of Human Resources, Vodafone in 2002 as HR Manager, and Ittierre in 1998 as Head of Human Resources. He started his professional career back in 1996 as a lawyer and Partner at a law firm.

Ferdinando was born in 1973, and holds a degree in Law from the Tor Vergata University of Rome (Italy).